



ALEXEY VIKTOROVICH YANKEVICH

Member of the Management Board,
Deputy CEO for Economics and Finance

Born in 1973.

Graduated from Saint Petersburg State Electrotechnical University and the Leti-Lovanium International School of Management.

2004 – Earned the qualification of a Certified Management Accountant (CMA).

2005–2007 – Deputy CFO of LLK-International LLC;

2007–2011 – Head of the Budget Planning Department and Head of the Directorate of Economics and Corporate Planning of Gazprom Neft OJSC;

2011–2012 – Acting Deputy CEO for Economics and Finance of Gazprom Neft OJSC;

March 2012 – Member of the Management Board and Deputy CEO for Economics and Finance of Gazprom Neft PJSC.

Positions held at other organisations:

- > 2011 – Member of the Board of Directors of Gazpromneft-Aero JSC.
- > 2011 – Member of the Board of Directors of Gazpromneft-SM LLC.
- > 2011 – Member of the Board of Directors and Chairman of the Board of Directors of Gazpromneft Business Service LLC.
- > 2011 – Member of the Board of Directors and Chairman of the Board of Directors of Gazpromneft Lubricant Italy.
- > 2011 – Member of the Board of Directors of Gazpromneft Marine Bunker LLC.
- > 2013 – Member of the Board of Directors of Slavneft OGC OJSC.
- > 2013 – Member of the Board of Directors of Naftna Industrija Srbije A.D. Novi Sad.
- > 2015 – Member of the Board of Directors of Gazprom Neft Shelf LLC.



Interest in charter capital
(as of 31 December 2016)

Does not own company shares

Neither the Chairman nor members of the Management Board concluded any transactions involving the acquisition or alienation of the Company's shares in the reporting year.

There were no changes to Management Board members in 2016.

No claims were filed against the CEO or members of the Management Board in 2016.

REPORT ON THE MANAGEMENT BOARD'S WORK IN 2016

The Gazprom Neft Management Board considers matters on a scheduled basis taking into account the decisions of the General Meeting of Shareholders and the Board of Directors as well as matters submitted by the CEO and Management Board members. The Management Board's work plan is also compiled based on the proposals of the heads of Gazprom Neft structural units.

As one of the tools used to additionally inform Board of Directors members about the Company's performance results, the Charter and Regulation on the Gazprom Neft Management Board provide for MD&A management reports (management's discussion and analysis of financial conditions and operational results) to be sent to members of the Board of Directors on a quarterly basis.

In 2016, there were 22 meetings of the Gazprom Neft Management Board, including 15 in-person meetings, during which various issues of the day-to-day operations of the Company's Management Board were considered. The main issues included:

- > Transactions were approved for the acquisition of the assets of the Rospolikhim Group of Companies and an interest in the charter capital of NOVA-Brit LLC and the establishment of Gazpromneft-Catalytic Systems LLC.
- > The performance results of the Upstream Division, Shelf Projects Development Unit and Downstream Division in 2015 were considered.
- > Information about the execution of the Gazprom Neft Group's Investment Programme and Budget (financial plan) for 2015 was taken under advisement based on the Company's performance in 2015 and instructions were given to submit this information to the Board of Directors for consideration.

- > information about the development strategy for the Gazprom Neft PJSC resource base was taken under advisement and priorities were identified for the development of the resource base in the coming five years. The recommendation was given to consider the main provisions of the development strategy for the Gazprom Neft PJSC resource base at a meeting of the Gazprom Neft PJSC Board of Directors.

PARTICIPATION BY MANAGEMENT BOARD MEMBERS IN MEETINGS IN 2016

Member of the Management Board	Number of meetings attended by the member of the Management Board	Total number of meetings which the member of the Management Board could have attended
A. V. Dyukov Chairman of the Management Board	22	22
I. K. Antonov	17	22
V. V. Baranov	18	22
V. V. Baryshnikov	19	22
A. M. Dybal	19	22
E. A. Ilyukhina	18	22
K. A. Kravchenko	18	22
A. N. Patrushev	19	22
A. M. Cherner	20	22
V. V. Yakovlev	21	22
A. V. Yankevich	19	22

STRUCTURE OF ITEMS CONSIDERED BY THE MANAGEMENT BOARD IN 2016 BY THEME

Source: Company data



- > The decision was made as part of the item 'On the establishment of a system to manage data used when resolving production and business tasks at the Gazprom Neft Group' to set up a cross-functional working group comprised of representatives of the main production units and present a drafted policy concerning the management of the data to the Gazprom Neft PJSC Management Board for consideration.
- > A new version of the Gazprom Neft PJSC Corporate Conduct Code was approved. The Corporate Conduct Code included a new value – 'Safety and a Green Focus'. The Company's vision in industrial, environmental and occupational safety and civil defence is worded as: 'Goal – Zero. No Harm to People, the Environment or Property when Performing Work'.
- > The business plans of the production units for 2017-2019 were considered.
- > Information on the preliminary results of the implementation of the Gazprom Neft Group's Investment Programme and Business Plan for 2016 was taken under advisement.
- > The Gazprom Neft Group's Consolidated Business Plan for 2017-2019 was taken under advisement.

STATISTICS ON THE NUMBER OF MEETINGS OF THE MANAGEMENT BOARD IN 2012-2016

Source: Company data

