

# SAFE DEVELOPMENT

Gazprom Neft places the life and health of its employees above all else. Any work that threatens people’s lives or health must be stopped immediately. The hydrocarbon production technologies employed by Gazprom Neft take into account the natural specifics of the environment where it operates in order to minimise the environmental impact of its activities. The Company invests in modernising its oil refining assets and enhancing the environmental and industrial safety levels of its enterprises.

Gazprom Neft’s strategy in HSE and OS aims to achieve the ‘Goal – Zero: No Harm to People, the Environment or Property from Operations’. The Company is committed to becoming one of the world’s leading oil and gas companies in this area.

The Company’s activities in occupational safety are governed by the legal requirements of the Russian Federation as well as international and corporate standards. The Company employs a HSE, OS and CD management system at all its production enterprises in compliance with the requirements of OHSAS 18001: 2007 and ISO 14001: 2015.

Gazprom Neft regularly carries out industrial environmental control and monitoring, conducts audits of the occupational safety management systems at its subsidiaries and affiliates and evaluates key areas of the activities of its enterprises in this regard.

The Company constantly develops its employee training system in occupational safety and regards it as the foundation for the establishment of a safety culture at Gazprom Neft. Personnel training is systematic and standardised and utilises the best global experience and innovative tools.

The Company’s occupational safety requirements also apply to contractors. The compliance of contractor activities with corporate standards in this regard is one of the basic criteria for selecting counterparts. Gazprom Neft seeks to work proactively with contractors and introduce tools that enhance the safety levels of operations: corporate training and a rating system, among other things.

## EMPLOYEE TRAINING IN HSE AND OS (employees)

Source: Company data



## IMPROVE INDUSTRIAL SAFETY CULTURE

In 2016, the Company continued implementing a project that it launched in 2015 to improve the industrial safety culture. The Occupational Safety Committee under the Gazprom Neft Management Board updated corporate strategy provisions in this regard as well as plans for initiatives in six priority areas of the strategy (leadership and culture, contractor management, asset reliability, risk management, transport safety and organisational model).

Safety and a green focus were included in the range of corporate values reflected in the Gazprom Neft Corporate Conduct Code in 2016.